VOTE SUMMARY REPORT

DATE RANGE COVERED: 07/01/2024 to 06/30/2025 LOCATION(S): ALL LOCATIONS

Constellation Brands, Inc.

Country: USA Meeting Date: 07/17/2024 Record Date: 05/20/2024

Primary Security ID: 21036P108

Ticker: STZ Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
1b	Elect Director Christy Clark	Mgmt	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1e	Elect Director William Giles	Mgmt	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1 i	Elect Director William A. Newlands	Mgmt	For	For	For
1j	Elect Director Richard Sands	Mgmt	For	For	For
1k	Elect Director Robert Sands	Mgmt	For	For	For
11	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	For	For

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024 Country: USA Record Date: 06/21/2024 Meeting Type:

Primary Security ID: 595017104

Meeting Type: Annual

Ticker: MCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

Dynatrace, Inc.

Meeting Date: 08/23/2024

Record Date: 06/28/2024

Country: USA

Meeting Type: Annual

Ticker: DT

Primary Security ID: 268150109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	Withhold	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Sleep Country Canada Holdings Inc.

Meeting Date: 09/18/2024 Record Date: 08/09/2024 Country: Canada

Meeting Type: Special

Primary Security ID: 83125J104

Ticker: ZZZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 16133258 Canada Inc., a Wholly-Owned Subsidiary of Fairfax Financial Holdings Limited	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024

Country: USA

Ticker: SYY

Record Date: 09/16/2024

Primary Security ID: 871829107

Meeting Type: Annual

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	For	For

Microsoft Corporation

Meeting Date: 12/10/2024 Record Date: 09/30/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 594918104

Ticker: MSFT

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	Rec	Policy Rec	Tilstruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

Dye & Durham Limited

Meeting Date: 12/17/2024 Record Date: 11/07/2024

Primary Security ID: 267488104

Country: Canada

Meeting Type: Proxy Contest

Ticker: DND

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt			
1.1	Elect Management Nominee Colleen Moorehead	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Management Nominee Matthew Proud	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Management Nominee Eric Shahinian	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Management Nominee Luke McCormick	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Management Nominee Mark Ernst	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Management Nominee David Oppenheimer	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Dissident Nominee Arnaud Ajdler	SH	Withhold	Do Not Vote	Do Not Vote
1.9	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	Withhold	Do Not Vote	Do Not Vote
1.10	Elect Dissident Nominee Tracey E. Keates	SH	Withhold	Do Not Vote	Do Not Vote
1.11	Elect Dissident Nominee Ritu Khanna	SH	Withhold	Do Not Vote	Do Not Vote
1.12	Elect Dissident Nominee Anthony P. Kinnear	SH	Withhold	Do Not Vote	Do Not Vote
1.13	Elect Dissident Nominee Sidharth (Sid) Singh	SH	Withhold	Do Not Vote	Do Not Vote
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote	Do Not Vote
3	Approve Stock Option Plan Grants	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			

Dye & Durham Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt			
1.1	Elect Dissident Nominee Arnaud Ajdler	SH	For	For	For
1.2	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	For	For	For
1.3	Elect Dissident Nominee Tracey E. Keates	SH	For	Withhold	For
1.4	Elect Dissident Nominee Ritu Khanna	SH	For	Withhold	For
1.5	Elect Dissident Nominee Anthony P. Kinnear	SH	For	For	For
1.6	Elect Dissident Nominee Sidharth (Sid) Singh	SH	For	Withhold	For
1.7	Elect Management Nominee Eric Shahinian	Mgmt	Withhold	For	Withhold
1.8	Elect Management Nominee Colleen Moorehead	Mgmt	Withhold	For	Withhold
1.9	Elect Management Nominee Matthew Proud	Mgmt	Withhold	Withhold	Withhold
1.10	Elect Management Nominee Mark Ernst	Mgmt	Withhold	For	For
1.11	Elect Management Nominee David Oppenheimer	Mgmt	Withhold	For	Withhold
1.12	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	Withhold	Withhold	Withhold
1.13	Elect Management Nominee Luke McCormick	Mgmt	Withhold	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan Grants	Mgmt	For	Against	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Against	For	For

Gelum Resources Ltd.

Meeting Date: 12/30/2024 Record Date: 11/21/2024 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 36854R101

Ticker: GMR

Gelum Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Three	Mgmt	For	For	For
2.1	Elect Director Robert C. Kopple	Mgmt	For	For	For
2.2	Elect Director Hendrik van Alphen	Mgmt	For	Withhold	Withhold
2.3	Elect Director Susannah Coille van Alphen	Mgmt	For	For	For
3	Approve Smythe LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Metro Inc.

Meeting Date: 01/28/2025 Record Date: 12/04/2024 Primary Security ID: 59162N109 Country: Canada

Meeting Type: Annual

Ticker: MRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Auditor Rotation	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/28/2025 Record Date: 12/02/2024 Country: USA

Meeting Type: Annual

Primary Security ID: 92826C839

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

CGI Inc.

Meeting Date: 01/29/2025 Record Date: 12/02/2024

Country: Canada

Meeting Type: Annual

Primary Security ID: 12532H104

Ticker: GIB.A

	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
_		Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt		<u> </u>	
	1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
	1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
	1.3	Elect Director George A. Cope	Mgmt	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

Calian Group Ltd.

Meeting Date: 02/13/2025 Record Date: 12/30/2024 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 12989J108

Ticker: CGY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director George Weber	Mgmt	For	For	For	
1b	Elect Director Josh Blair	Mgmt	For	For	For	
1c	Flect Director Kevin Ford	Mamt	For	For	For	

Calian Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lisa Greatrix	Mgmt	For	For	For
1e	Elect Director Lori O'Neill	Mgmt	For	For	For
1f	Elect Director Young Park	Mgmt	For	For	For
1g	Elect Director Jo-Anne Poirier	Mgmt	For	For	For
1h	Elect Director Royden Ronald Richardson	Mgmt	For	For	For
1i	Elect Director Valerie Sorbie	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend By-Law No. 5	Mgmt	For	Against	Against
4	Approve Advance Notice Requirement	Mgmt	For	Against	Against

Clearview Resources Ltd.

Meeting Date: 02/20/2025

Country: Canada **Meeting Type:** Special

Ticker: KDCYF

Record Date: 01/16/2025

Primary Security ID: 185094109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
1	Private Company Resolution: Approve Reduction in Stated Capital	Mgmt	For	Refer

Apple Inc.

Meeting Date: 02/25/2025 **Record Date:** 01/02/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 037833100

Ticker: AAPL

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against	Against
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Softchoice Corporation

Meeting Date: 03/04/2025 **Record Date:** 01/27/2025

Primary Security ID: 83405M108

Country: Canada

Meeting Type: Special

Ticker: SFTC

Softchoice Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution with 2672989 Alberta ULC and World Wide Technology Holding Co., LLC	Mgmt	For	For	For

Mainstreet Equity Corp.

Meeting Date: 03/06/2025 Record Date: 01/30/2025 Country: Canada

and Authorize Board to Fix Their Remuneration

Re-approve Shareholder Rights Plan

Meeting Type: Annual/Special

Primary Security ID: 560915100

Ticker: MEQ

Voting Proposal Mgmt Vote Number **Proposal Text** Proponent Rec **Policy Rec** Instruction Fix Number of Directors at Six Mgmt For For For 2.1 Elect Director Navjeet (Bob) S. Dhillon For Withhold For Mgmt 2.2 Elect Director Joseph B. Amantea Mgmt For Withhold For Elect Director Ron B. Anderson Withhold Withhold 2.3 Mgmt For Elect Director Karanveer V. Dhillon Withhold 2.4 Mgmt For For 2.5 Elect Director Richard Grimaldi Mgmt For Withhold Withhold 2.6 Elect Director John Irwin Mgmt For Withhold Withhold Approve PricewaterhouseCoopers LLP as Auditors For For For Mgmt

Mgmt

For

Against

For

Starbucks Corporation

Meeting Date: 03/12/2025 Record Date: 01/10/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 855244109

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1e	Elect Director Neal Mohan	Mgmt	For	For	For
1f	Elect Director Brian Niccol	Mgmt	For	For	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1h	Elect Director Michael Sievert	Mgmt	For	For	For
1 i	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Against	Against

The Walt Disney Company

Meeting Date: 03/20/2025 Record Date: 01/21/2025 Country: USA
Meeting Type: Annual

Ticker: DIS

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1 i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Colliers International Group Inc.

Meeting Date: 04/01/2025 **Record Date:** 02/21/2025

Country: Canada Meeting Type: Annual Ticker: CIGI

Primary Security ID: 194693107

Proposal Number	Dromocal Toyt	Drononont	Mgmt Rec	Voting	Vote Instruction	
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction	
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold	
10	Liect Director 1. June Gavair	rigint	101	Widillold	Withhold	
1C	Elect Director Stephen J. Harper	Mgmt	For	For	For	
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For	
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold	
1F	Elect Director Poonam Puri	Mgmt	For	For	For	
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold	
1H	Elect Director John Sullivan	Mgmt	For	For	For	
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	
1J	Elect Director Edward Waitzer	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	

First Capital Real Estate Investment Trust

Meeting Date: 04/01/2025 Record Date: 02/25/2025 Country: Canada
Meeting Type: Annual

Ticker: FCR.UN

Primary Security ID: 31890B103

First Capital Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul C. Douglas	Mgmt	For	For	For
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For	For
1.3	Elect Trustee Vivian Abdelmessih	Mgmt	For	For	For
1.4	Elect Trustee Leonard Abramsky	Mgmt	For	For	For
1.5	Elect Trustee Ian Clarke	Mgmt	For	For	For
1.6	Elect Trustee Dayna Gibbs	Mgmt	For	For	For
1.7	Elect Trustee Ira Gluskin	Mgmt	For	For	For
1.8	Elect Trustee Annalisa King	Mgmt	For	For	For
1.9	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For
1.10	Elect Trustee Gary Whitelaw	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025 **Record Date:** 02/03/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 136069101

Ticker: CM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
11	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against

Cargojet Inc.

Meeting Date: 04/03/2025 **Record Date:** 02/14/2025

Country: Canada
Meeting Type: Annual

Ticker: CJT

Primary Security ID: 14179V503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Virmani	Mgmt	For	For	For
1b	Elect Director Arlene Dickinson	Mgmt	For	For	For
1c	Elect Director Mary Traversy	Mgmt	For	For	For
1d	Elect Director Brian Levitt	Mgmt	For	For	For
1e	Elect Director Amos Kazzaz	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For

The Bank of Nova Scotia

Meeting Date: 04/08/2025 Record Date: 02/11/2025 Country: Canada
Meeting Type: Annual

Ticker: BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
EOD Too					

EQB Inc.

Meeting Date: 04/09/2025 Record Date: 02/12/2025 Country: Canada
Meeting Type: Annual

Ticker: EQB

Primary Security ID: 26886R104

EQB Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	Against	Against

Royal Bank of Canada

Meeting Date: 04/10/2025 **Record Date:** 02/11/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 780087102

Ticker: RY

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	·			-	
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025 **Record Date:** 02/10/2025

Country: Canada Meeting Type: Annual Ticker: TD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold	Withhold
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

AstraZeneca PLC

Meeting Date: 04/11/2025 Record Date: 02/25/2025 Country: United Kingdom
Meeting Type: Annual

Ticker: AZN

Primary Security ID: G0593M107

AstraZeneca PLC

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
51	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bank of Montreal

Meeting Date: 04/11/2025 **Record Date:** 02/10/2025

Country: Canada
Meeting Type: Annual

Ticker: BMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against	Against

Bank of America Corporation

Meeting Date: 04/22/2025 Record Date: 03/03/2025

03/03/2025 **Meeting Type:** Annual

Country: USA

Primary Security ID: 060505104

Ticker: BAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
11	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Against

Johnson & Johnson

Meeting Date: 04/24/2025 **Record Date:** 02/25/2025

Country: USA Meeting Type: Annual Ticker: JNJ

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against	Against

National Bank of Canada

Meeting Date: 04/24/2025 Record Date: 02/24/2025 Country: Canada
Meeting Type: Annual

Ticker: NA

National Bank of Canada

Droposal			Mamb	Voting	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Against	Against

National Bank of Canada

4.4 SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct 4.5 SP 5: Employee Language Skills Disclosure SH Against Against Against Against Against Against Against	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5 SP 5: Employee Language Skills Disclosure SH Against Against Against Against	4.4		SH	Against	Against	Against
	4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against	Against

Regal Rexnord Corporation

Meeting Date: 04/29/2025

Country: USA Meeting Type: Annual Ticker: RRX

Record Date: 03/10/2025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025 Record Date: 03/03/2025 Country: USA
Meeting Type: Annual

Ticker: WFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
11	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Record Date:** 03/10/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 13646K108

Ticker: CP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

AltaGas Ltd.

Meeting Date: 05/01/2025 Record Date: 03/06/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: ALA

Primary Security ID: 021361100

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.4	Elect Director Derek W. Evans	Mgmt	For	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For	For
3	Amend Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Record Date:** 03/07/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 101137107

Ticker: BSX

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025 Record Date: 03/12/2025 Country: Canada Meeting Type: Annual Ticker: TIH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/02/2025 **Record Date:** 03/06/2025

Primary Security ID: 034223107

Country: Canada Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
 Number	rioposai lext	гторопенс	Rec	rolley Rec	Tist dector
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For	For

Andlauer Healthcare Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025 **Record Date:** 03/07/2025

Country: Canada
Meeting Type: Annual

Ticker: CNR

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date: 05/02/2025 Record Date: 03/17/2025 Country: Canada
Meeting Type: Annual

Ticker: EFN

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

RB Global, Inc.

Meeting Date: 05/05/2025 Record Date: 03/20/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Ticker: RBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Gibson Energy Inc.

Meeting Date: 05/06/2025 **Record Date:** 03/18/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: GEI

Gibson Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For
1b	Elect Director Douglas P. Bloom	Mgmt	For	For	For
1c	Elect Director Judy E. Cotte	Mgmt	For	For	For
1d	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1e	Elect Director Maria A. Hooper	Mgmt	For	For	For
1f	Elect Director Diane A. Kazarian	Mgmt	For	For	For
1g	Elect Director Margaret C. Montana	Mgmt	For	For	For
1h	Elect Director Khalid A. Muslih	Mgmt	For	For	For
1i	Elect Director Craig V. Richardson	Mgmt	For	For	For
1j	Elect Director Curtis D. Philippon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025 Record Date: 03/10/2025 Country: Canada
Meeting Type: Annual

Ticker: L

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Flect Director Scott B. Bonham	Mamt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Against	Against
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against	Against

Pet Valu Holdings Ltd.

Meeting Date: 05/06/2025 Record Date: 03/10/2025 Country: Canada

Meeting Type: Annual

Ticker: PET

Primary Security ID: 71584R105

Pet Valu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence (Chip) Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncor Energy Inc.

Meeting Date: 05/06/2025 Record Date: 03/14/2025

Country: Canada

Meeting Type: Annual

Primary Security ID: 867224107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For

Ticker: SU

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against	Against

Topaz Energy Corp.

Meeting Date: 05/06/2025 Record Date: 03/24/2025

Country: Canada

Meeting Type: Annual

Primary Security ID: 89055A203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Marty Staples	Mgmt	For	For	For
1c	Elect Director Tanya Causgrove	Mgmt	For	For	For
1d	Elect Director Jim Davidson	Mgmt	For	For	For

Ticker: TPZ

Topaz Energy Corp.

roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John Gordon	Mgmt	For	For	For
1f	Elect Director Darlene Harris	Mgmt	For	Withhold	Withhold
1g	Elect Director Steve Larke	Mgmt	For	For	For
1h	Elect Director Brian G. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Chartwell Retirement Residences

Meeting Date: 05/07/2025

Country: Canada **Meeting Type:** Annual Ticker: CSH.UN

Record Date: 03/18/2025

Primary Security ID: 16141A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For	
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For	
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For	
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For	
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For	
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For	
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For	
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For	

Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025 Record Date: 03/14/2025 Country: Canada Meeting Type: Annual Ticker: IFC

Primary Security ID: 45823T106

roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 Record Date: 03/19/2025 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 136385101

Ticker: CNQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CRH Plc

Meeting Date: 05/08/2025 Record Date: 03/12/2025 Country: Ireland

Meeting Type: Annual

Ticker: CRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
11	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Ecolab Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/11/2025

Country: USA

Meeting Type: Annual

Ticker: ECL

Ecolab Inc.

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For	For
1f	Elect Director Marion K. Gross	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
11	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Headwater Exploration Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/25/2025

Country: Canada

Primary Security ID: 422096107

Meeting Type: Annual/Special

Ticker: HWX

Headwater Exploration Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chandra Henry	Mgmt	For	For	For
1b	Elect Director Jason Jaskela	Mgmt	For	For	For
1c	Elect Director Stephen Larke	Mgmt	For	Withhold	Withhold
1d	Elect Director Kevin Olson	Mgmt	For	For	For
1e	Elect Director David Pearce	Mgmt	For	For	For
1f	Elect Director Neil Roszell	Mgmt	For	For	For
1g	Elect Director Kam Sandhar	Mgmt	For	For	For
1h	Elect Director Cheree Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Performance and Restricted Award Plan	Mgmt	For	For	For
Thron Inc					

Itron, Inc.

Meeting Date: 05/08/2025 Record Date: 03/04/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 465741106

Ticker: ITRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana D. Tremblay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Itron, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For
5	Amend Certificate of Incorporation Regarding Indemnification of Directors and Executive Officers	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date: 05/08/2025 Record Date: 03/12/2025 Country: Canada Meeting Type: Annual Ticker: MFC

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Savaria Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: SIS

Record Date: 03/21/2025

Primary Security ID: 805112109

Meeting Type: Annual

Proposal Number	Proposal Text	Duamamant	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Pernilla Linden	Mgmt	For	For	For
1.10	Elect Director Alain Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/14/2025 Country: Canada
Meeting Type: Annual

Ticker: SLF

Primary Security ID: 866796105

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 05/08/2025

Record Date: 03/21/2025

Primary Security ID: 87807B107

Country: Canada **Meeting Type:** Annual Ticker: TRP

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.1	Lieu Director Scott Borniani	rigini	101	101	101
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director François L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/08/2025 Record Date: 03/14/2025 Primary Security ID: 907818108

Country: USA
Meeting Type: Annual

Ticker: UNP

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

NuVista Energy Ltd.

Meeting Date: 05/09/2025 Record Date: 03/24/2025 Country: Canada

Meeting Type: Annual

Ticker: NVA

Primary Security ID: 67072Q104

NuVista Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Penti O. Karkkainen	Mgmt	For	For	For
2b	Elect Director Michael J. Lawford	Mgmt	For	For	For
2c	Elect Director Jonathan A. Wright	Mgmt	For	For	For
2d	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
2e	Elect Director Mary Ellen Lutey	Mgmt	For	For	For
2f	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
2g	Elect Director K.L. (Kate) Holzhauser	Mgmt	For	For	For
2h	Elect Director Deborah S. Stein	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Danishina D	incline Corneration				

Pembina Pipeline Corporation

Meeting Date: 05/09/2025 Record Date: 03/20/2025

Country: Canada

Meeting Type: Annual

Primary Security ID: 706327103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For

Ticker: PPL

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025 Record Date: 03/14/2025 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 962879102

Ticker: WPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
С	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ticker: CHE.UN

Chemtrade Logistics Income Fund

Meeting Date: 05/13/2025 Country: Canada

Record Date: 03/17/2025 Meeting Type: Annual

Primary Security ID: 16387P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lucio Di Clemente	Mgmt	For	For	For
1.2	Elect Trustee Daniella Dimitrov	Mgmt	For	For	For
1.3	Elect Trustee Luc Doyon	Mgmt	For	For	For
1.4	Elect Trustee Gary Merasty	Mgmt	For	For	For
1.5	Elect Trustee Emily Moore	Mgmt	For	For	For
1.6	Elect Trustee Douglas Muzyka	Mgmt	For	For	For
1.7	Elect Trustee Suzann Pennington	Mgmt	For	For	For
1.8	Elect Trustee Scott Rook	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

Chemtrade Logistics Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025 Record Date: 04/03/2025 Country: Canada
Meeting Type: Annual

Ticker: CSU

Primary Security ID: 21037X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Finning International Inc.

Meeting Date: 05/13/2025 Record Date: 03/21/2025 Country: Canada
Meeting Type: Annual

Ticker: FTT

Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	Mgmt	For	For	For
1.2	Elect Director Andres J. Kuhlmann	Mgmt	For	For	For
1.3	Elect Director Kevin Parkes	Mgmt	For	For	For
1.4	Elect Director Michael C. Putnam	Mgmt	For	For	For
1.5	Elect Director John R. Rhind	Mgmt	For	For	For
1.6	Elect Director Charles F. Ruigrok	Mgmt	For	For	For
1.7	Elect Director Edward R. Seraphim	Mgmt	For	For	For
1.8	Elect Director Manjit K. Sharma	Mgmt	For	For	For
1.9	Elect Director Nancy G. Tower	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Topicus.com Inc.

Meeting Date: 05/13/2025 Record Date: 04/03/2025 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 89072T102

Ticker: TOI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For	For
1.2	Elect Director Alex Macdonald	Mgmt	For	For	For
1.3	Elect Director Lori O'Neill	Mgmt	For	For	For

Topicus.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Donna Parr	Mgmt	For	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Trican Well Service Ltd.

Meeting Date: 05/13/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: TCW

Record Date: 04/01/2025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas M. Alford	Mgmt	For	For	For
1B	Elect Director Trudy M. Curran	Mgmt	For	For	For
1C	Elect Director Bradley P.D. Fedora	Mgmt	For	For	For
1D	Elect Director Michael J. McNulty	Mgmt	For	For	For
1E	Elect Director Stuart G. O'Connor	Mgmt	For	For	For
1F	Elect Director Deborah S. Stein	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 Record Date: 03/19/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 007903107

Ticker: AMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

American Tower Corporation

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 03027X100

Ticker: AMT

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1 i	Elect Director Neville R. Ray	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Boralex Inc.

Meeting Date: 05/14/2025 Record Date: 03/18/2025 Country: Canada

Meeting Type: Annual

Ticker: BLX

Primary Security ID: 09950M300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For

Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.5	Elect Director Ricky Fontaine	Mgmt	For	For	For
1.6	Elect Director Remi G. Lalonde	Mgmt	For	For	For
1.7	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.8	Elect Director Nadia Martel	Mgmt	For	For	For
1.9	Elect Director Dominique Miniere	Mgmt	For	For	For
1.10	Elect Director Alain Rheaume	Mgmt	For	For	For
1.11	Elect Director Zin Smati	Mgmt	For	For	For
1.12	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025 Record Date: 03/25/2025 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 103310108

Ticker: BYD

Proposal			Mgmt	Voting	Vote	
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction	
1A	Elect Director David Brown	Mgmt	For	For	For	
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	
1C	Elect Director Robert Espey	Mgmt	For	For	For	

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/14/2025

Country: USA Meeting Type: Annual Ticker: FI

Record Date: 03/17/2025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025 Record Date: 03/27/2025 Country: Canada Meeting Type: Annual Ticker: ATRL

Primary Security ID: 04764T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For

AtkinsRealis Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Definity Financial Corporation

Meeting Date: 05/15/2025 **Record Date:** 04/04/2025 Primary Security ID: 24477T100 Country: Canada

Meeting Type: Annual

Ticker: DFY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2.1	Elect Director John Bowey	Mgmt	For	For	For	
2.2	Elect Director Sonia Baxendale	Mgmt	For	For	For	
2.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For	
2.4	Elect Director Daniel Fortin	Mgmt	For	For	For	
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For	
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For	
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For	

Definity Financial Corporation

Stantec Inc.

Meeting Date: 05/15/2025

Country: Canada

Ticker: STN

Record Date: 03/20/2025

Primary Security ID: 85472N109

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
Westinghouse Air Brake Technologies Corporation							

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025

Country: USA

Meeting Type: Annual

Ticker: WAB

Record Date: 03/19/2025

Primary Security ID: 929740108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	For	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025

Country: Ireland

Meeting Type: Annual

Ticker: WTW

Record Date: 03/17/2025

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025 Record Date: 03/21/2025 Country: Canada
Meeting Type: Annual

Ticker: WCN

Primary Security ID: 94106B101

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 Record Date: 03/21/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 46625H100

Ticker: JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against	Against

McDonald's Corporation

Meeting Date: 05/20/2025

Country: USA Meeting Type: Annual Ticker: MCD

Record Date: 03/24/2025

Primary Security ID: 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

Ag Growth International Inc.

Meeting Date: 05/21/2025 Record Date: 04/10/2025 Country: Canada
Meeting Type: Annual

Ticker: AFN

Primary Security ID: 001181106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mamt	For	For	For

Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
2.2	Elect Director Jean-Philippe Choquette	Mgmt	For	For	For
2.3	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
2.4	Elect Director Mike Frank	Mgmt	For	For	For
2.5	Elect Director Janet Giesselman	Mgmt	For	For	For
2.6	Elect Director Daniel Halyk	Mgmt	For	For	For
2.7	Elect Director Paul Householder	Mgmt	For	For	For
2.8	Elect Director Corrine Ricard	Mgmt	For	For	For
2.9	Elect Director Mary Shafer-Malicki	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025 Record Date: 03/27/2025 Country: USA
Meeting Type: Annual

Primary Security ID: 023135106

Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
- Number	rioposai iext	Froponent	Nec	rolley Rec	Instruction	
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For	
1e	Elect Director Jamie S. Gorelick	Mamt	For	For	For	

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

Bonterra Energy Corp.

Meeting Date: 05/21/2025 Record Date: 04/10/2025 Primary Security ID: 098546104 Country: Canada Meeting Type: Annual Ticker: BNE

Bonterra Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Campbell	Mgmt	For	For	For
1b	Elect Director David M. Humphreys	Mgmt	For	For	For
1c	Elect Director Stacey E. McDonald	Mgmt	For	For	For
1d	Elect Director Patrick G. Oliver	Mgmt	For	For	For
1e	Elect Director Jacqueline R. Ricci	Mgmt	For	For	For
1f	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 05/21/2025 Record Date: 03/24/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 26875P101

Ticker: EOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

StorageVault Canada Inc.

Meeting Date: 05/21/2025

Country: Canada

Ticker: SVI

Record Date: 04/11/2025

Meeting Type: Annual/Special

Primary Security ID: 86212H10	5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2A	Elect Director Steven Scott	Mgmt	For	Withhold	Withhold
2B	Elect Director Iqbal Khan	Mgmt	For	Withhold	Withhold
2C	Elect Director Alan A. Simpson	Mgmt	For	Withhold	Withhold
2D	Elect Director Benjamin Harris	Mgmt	For	For	For
2E	Elect Director Mary Vitug	Mgmt	For	For	For
2F	Elect Director Deborah Robinson	Mgmt	For	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against
5	Approve Equity Incentive Plan	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 Record Date: 03/24/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 883556102

Ticker: TMO

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1 i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Zoetis Inc.

Meeting Date: 05/21/2025 Record Date: 03/28/2025 Country: USA

Ticker: ZTS

Primary Security ID: 98978V103

Meeting Type: Annual

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1 i	Elect Director Louise M. Parent	Mgmt	For	For	For
1 j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
11	Elect Director Mark Stetter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Endeavour Mining Plc

Meeting Date: 05/22/2025 Record Date: 05/20/2025 Primary Security ID: G3042J105 **Country:** United Kingdom **Meeting Type:** Annual

Ticker: EDV

Endeavour Mining Plc

P			Manual	W-4!	W-A-
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Cathia Lawson-Hall as Director	Mgmt	For	For	For
6	Re-elect Livia Mahler as Director	Mgmt	For	For	For
7	Re-elect Sakhila Mirza as Director	Mgmt	For	For	For
8	Re-elect John Munro as Director	Mgmt	For	For	For
9	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
10	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/22/2025 Record Date: 04/02/2025

Country: USA Meeting Type: Annual Ticker: PWR

Primary Security ID: 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	Rec	Policy Rec	Tisti uction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For	For
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 Record Date: 03/24/2025

Country: USA Meeting Type: Annual Ticker: HD

Primary Security ID: 437076102

The Home Depot, Inc.

Proposal			Mgmt	Voting	Vote
Number	Proposal Text	Proponent	Rec	Policy Rec	Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
11	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Jamieson Wellness Inc.

Meeting Date: 05/27/2025Country: CanadaRecord Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 470748104

Ticker: JWEL

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Tania M. Clarke	Mgmt	For	For	For
1.4	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.5	Elect Director Michael Pilato	Mgmt	For	For	For
1.6	Elect Director Timothy Penner	Mgmt	For	For	For
1.7	Elect Director Francois Vimard	Mgmt	For	For	For
1.8	Elect Director Mei Ye	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Clearview Resources Ltd.

Meeting Date: 05/28/2025 Record Date: 04/28/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 185094109

Ticker: KDCYF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Private Company Resolution: Fix Number of Directors at Six	Mgmt	For	Refer	For
2a	Private Company Resolution: Elect Director David M. Vankka	Mgmt	For	Refer	For
2b	Private Company Resolution: Elect Director Rod Hume	Mgmt	For	Refer	For

Clearview Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Private Company Resolution: Elect Director Bruce Francis	Mgmt	For	Refer	For
2d	Private Company Resolution: Elect Director Craig Hauer	Mgmt	For	Refer	For
2e	Private Company Resolution: Elect Director Edward (Ted) McFeely	Mgmt	For	Refer	For
2f	Private Company Resolution: Elect Director Steven Glover	Mgmt	For	Refer	For
3	Private Company Resolution: Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Private Company Resolution: Approve Advance Notice Requirement	Mgmt	For	Refer	For

Logan Energy Corp.

Meeting Date: 05/30/2025 Record Date: 04/17/2025 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 540899101

Ticker: LGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director Fotis Kalantzis	Mgmt	For	For	For
2b	Elect Director Richard F. McHardy	Mgmt	For	For	For
2c	Elect Director Geri Greenall	Mgmt	For	For	For
2d	Elect Director Reginald J. Greenslade	Mgmt	For	For	For
2e	Elect Director Donald Archibald	Mgmt	For	For	For
2f	Elect Director Pat Ward	Mgmt	For	For	For

Logan Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Ron Hozjan	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Re-approve Share Award Incentive Plan	Mgmt	For	For	For

Tourmaline Oil Corp.

Meeting Date: 06/04/2025 Record Date: 04/17/2025 Country: Canada Meeting Type: Annual Ticker: TOU

Primary Security ID: 89156V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/05/2025 **Record Date:** 04/10/2025 Country: Canada

Meeting Type: Annual

Ticker: GRT.UN

Primary Security ID: 387437205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For	For
1.3	Elect Trustee Remco Daal	Mgmt	For	For	For
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.5	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.7	Elect Trustee Al Mawani	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Propel Holdings Inc.

Meeting Date: 06/05/2025

Country: Canada
Meeting Type: Annual

Ticker: PRL

Record Date: 04/16/2025

Primary Security ID: 74349D106

Propel Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael Stein	Mgmt	For	For	For
1B	Elect Director Clive Kinross	Mgmt	For	For	For
1C	Elect Director Peter Monaco	Mgmt	For	For	For
1D	Elect Director Poonam Puri	Mgmt	For	For	For
1E	Elect Director Geoff Greenwade	Mgmt	For	For	For
1F	Elect Director Karen Martin	Mgmt	For	For	For
1G	Elect Director Peter Anderson	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/06/2025 Record Date: 04/08/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 02079K305

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1 i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Brookfield Corporation

Meeting Date: 06/06/2025 **Record Date:** 04/17/2025 Primary Security ID: 11271J107 Country: Canada

Meeting Type: Annual/Special

Ticker: BN

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Record Date:** 04/07/2025

Country: USA Meeting Type: Annual Ticker: TMUS

Primary Security ID: 872590104

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Red	Vote Instruction	
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold	
1.2	Elect Director Marcelo Claure	Mgmt	For	For	For	
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For	
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For	
1.5	Elect Director Timotheus Höttges	Mgmt	For	Withhold	Withhold	
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold	
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For	
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold	
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold	
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold	
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For	
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold	
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

Brookfield Business Corporation

Meeting Date: 06/10/2025 Record Date: 04/22/2025 Primary Security ID: 11259V106 Country: Canada

Meeting Type: Annual

Ticker: BBUC

Brookfield Business Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cyrus Madon	Mgmt	For	For	For
1.2	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Court	Mgmt	For	For	For
1.4	Elect Director Stephen Girsky	Mgmt	For	For	For
1.5	Elect Director David Hamill	Mgmt	For	For	For
1.6	Elect Director Anne Ruth Herkes	Mgmt	For	For	For
1.7	Elect Director John Lacey	Mgmt	For	For	For
1.8	Elect Director Don Mackenzie	Mgmt	For	For	For
1.9	Elect Director Michael Warren	Mgmt	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025 Record Date: 04/15/2025 Country: USA
Meeting Type: Annual

Primary Security ID: 872540109

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The North West Company Inc.

Meeting Date: 06/11/2025 Record Date: 05/07/2025 Country: Canada

Meeting Type: Annual

Primary Security ID: 663278208

Ticker: NWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	For	For
1.2	Elect Director Stewart Glendinning	Mgmt	For	For	For
1.3	Elect Director Rachel Huckle	Mgmt	For	For	For
1.4	Elect Director Annalisa King	Mgmt	For	For	For
1.5	Elect Director Violet Konkle	Mgmt	For	For	For
1.6	Elect Director Steven Kroft	Mgmt	For	For	For
1.7	Elect Director Daniel McConnell	Mgmt	For	For	For

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jennefer Nepinak	Mgmt	For	For	For
1.9	Elect Director Victor Tootoo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
А	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For
В	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	Mgmt	None	Refer	For

Marvell Technology, Inc.

Meeting Date: 06/13/2025 Record Date: 04/17/2025

Country: USA

Meeting Type: Annual

Ticker: MRVL

Primary Security ID: 573874104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	For
1d	Elect Director Daniel Durn	Mgmt	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For	For

Marvell Technology, Inc.

roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Aya Gold & Silver Inc.

Meeting Date: 06/20/2025

Country: Canada

Ticker: AYA

Record Date: 05/05/2025

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Elect Director Yves Grou

to Fix Their Remuneration

Approve KPMG LLP as Auditors and Authorize Board

Primary Security ID: 05466C109

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annie Torkia Lagace	Mgmt	For	For	For
1.2	Elect Director Benoit La Salle	Mgmt	For	For	For
1.3	Elect Director Jurgen Hambrecht	Mgmt	For	For	For
1.4	Elect Director Eloise Martin	Mgmt	For	For	For
1.5	Elect Director Ghislane Guedira Bennouna	Mgmt	For	For	For
1.6	Elect Director John Burzynski	Mgmt	For	For	For
1.7	Elect Director Robert Taub	Mgmt	For	For	For

For

For

Mgmt

Mgmt

For

For

For

For

Aya Gold & Silver Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Andlauer Healthcare Group Inc.

Meeting Date: 06/24/2025 Record Date: 05/13/2025 Primary Security ID: 034223107 Country: Canada

Meeting Type: Special

Ticker: AND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Advance Investments Corporation, a Wholly-Owned Subsidiary of UPS International, Inc.	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025 Record Date: 04/25/2025

Country: USA
Meeting Type: Annual

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Primary Security ID: 57636Q104

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
-	·	•			
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
4.3	Flack Divarian Julius Comark sound	Manak	F	F	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1 j	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
11	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Parkland Corporation

Meeting Date: 06/24/2025 **Record Date:** 05/23/2025 Primary Security ID: 70137W108 Country: Canada

Meeting Type: Annual/Special

Ticker: PKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 2709716 Alberta Ltd.	Mgmt	For	For	For
2.1	Elect Director Felipe Bayon	Mgmt	For	For	For

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nora Duke	Mgmt	For	For	For
2.3	Elect Director Robert (Bob) Espey	Mgmt	For	For	For
2.4	Elect Director Sue Gove	Mgmt	For	For	For
2.5	Elect Director Timothy Hogarth	Mgmt	For	For	For
2.6	Elect Director Richard Hookway	Mgmt	For	For	For
2.7	Elect Director Michael Jennings	Mgmt	For	For	For
2.8	Elect Director Angela John	Mgmt	For	For	For
2.9	Elect Director James Neate	Mgmt	For	For	For
2.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Trisura Group Ltd.

Meeting Date: 06/27/2025 Record Date: 05/08/2025 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 89679A209

Ticker: TSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For
1.3	Elect Director Sacha Haque	Mgmt	For	For	For
1.4	Elect Director Barton Hedges	Mgmt	For	For	For
1.5	Elect Director Anik Lanthier	Mgmt	For	For	For

Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.6	Elect Director Janice Madon	Mgmt	For	For	For	
1.7	Elect Director George E. Myhal	Mgmt	For	For	For	
1.8	Elect Director Lilia Sham	Mgmt	For	For	For	
1.9	Elect Director Robert Taylor	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	
4	Approve Equity Incentive Plan	Mgmt	For	For	For	
5	Approve Escrowed Stock Plan	Mgmt	For	For	For	